

**GARFIELD HEIGHTS CITY SCHOOLS  
GARFIELD HEIGHTS, OHIO**

**Elmwood Elementary School  
5275 Turney Road  
Garfield Heights, OH 44125**

**REGULAR BOARD MEETING  
May 20, 2019  
6:00 P.M.**

**AGENDA**

**ROLL CALL:**

**Mr. Gary Wolske** \_\_\_\_\_  
**Mrs. Christine A. Kitson** \_\_\_\_\_  
**Mrs. Joan Chamberlin** \_\_\_\_\_  
**Mr. Robert A. Dobies, Sr.** \_\_\_\_\_  
**Mr. Joseph M. Juby** \_\_\_\_\_

- ❖ **RECOMMEND ADOPTION OF AGENDA AS PRESENTED. M \_\_\_\_\_ S \_\_\_\_\_**

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

- ❖ **READING & APPROVAL OF MINUTES. M \_\_\_\_\_ S \_\_\_\_\_**

**Minutes from the Regular Board Meeting of April 15, 2019 as presented.  
Minutes from the Special Board Meeting of April 25, 2019 as presented.**

- ❖ **BOARD PRESIDENT'S REPORT**

- ❖ **COMMITTEE REPORTS:**

**Cuyahoga Valley Career Center – Christine A. Kitson  
Student Activities - Joseph Juby  
Legislative Liaison – Gary Wolske  
City Liaison – Robert A. Dobies Sr.  
Policy Liaison – Joseph Juby & Joan Chamberlin**

- ❖ **PRESENTATION**

**Christo Lehmann ~ Alumni Update – Research Project**

**Elmwood Elementary School Update ~ Mrs. Gwen Abraham**

**Pupil Services Update ~ Dr. Gordon Dupree**

❖ **RECOGNITIONS/COMMENDATIONS**

Breakfast in the Classroom Challenge Award Winner

❖ **SUPERINTENDENT’S REPORT**

❖ **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

**REPORTS & RECOMMENDATIONS OF THE TREASURER:**

1. It is recommended the Board approve the financials for April 2019, as presented in Exhibit “A”.

M \_\_\_\_\_ S \_\_\_\_\_

2. It is recommended the Board approve Resolution No. 2019-09, a resolution approving the Five Year Forecast, as presented in Exhibit “B”.

M \_\_\_\_\_ S \_\_\_\_\_

**RECOMMENDATIONS OF THE BOARD OF EDUCATION:**

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:**

**PERSONNEL:**

3. It is recommended the Board approve the following Administrative Contracts:

<u>Name</u>	<u>Title</u>	<u>Contract</u>	
		<u>Days</u>	<u>Effective</u>
Shari Bailey	Director of Technology	225	08/1/19-7/31/22
LeMon Bradford	Learning Center Principal	220	08/1/19-7/31/22
Elisabetta Kosta	Supervisor of Teaching and Learning	210	08/1/19-7/31/22
Sean Patton	Special Education Supervisor	210	08/1/19-7/31/22
Bryan Petsche	Assistant Principal – Elmwood	210	08/1/19-7/31/22
Brooke Pillets	Director of Special Education	225	08/1/19-7/31/22
Lee Ann Reiland	Director of Teaching and Learning	225	08/1/19-7/31/22
Jean Rizi	Principal – Maple Leaf	210	08/1/19-7/31/22
Jody Saxton	Title I and Professional Development Coordinator	225	08/1/19-7/31/22

M \_\_\_\_\_ S \_\_\_\_\_

4. It is recommended the Board approve the Employee Leaves as presented in Exhibit “C”.

M \_\_\_\_\_ S \_\_\_\_\_

5. It is recommended the Board accept the resignation of Daniel S. Bobeczko Jr., Ph.D., Fifth Grade Teacher at William Foster, effective July 5, 2019.

M \_\_\_\_\_ S \_\_\_\_\_

6. It is recommended the Board accept the resignation of Maria Beech, Fifth Grade Teacher at Elmwood, effective May 14, 2019.

M \_\_\_\_\_ S \_\_\_\_\_

7. It is recommended the Board accept the resignation of Margarita Hubert, Second Grade Teacher at William Foster, effective July 5, 2019.

M \_\_\_\_\_ S \_\_\_\_\_

8. It is recommended the Board accept the retirement resignation of Jeanne Turk, Fifth Grade Teacher at William Foster, effective June 30, 2019 after 34 years of teaching with the district.

M \_\_\_\_\_ S \_\_\_\_\_

9. It is recommended the Board terminate the contract for Renee Johnson, General Cafeteria at William Foster for job abandonment after walking out during her shift on April 23, 2019.

M \_\_\_\_\_ S \_\_\_\_\_

10. It is recommended the Board terminate the contract for Joslyn Mclemore, Bus Aide at the Bus Garage for job abandonment effective April 29, 2019.

M \_\_\_\_\_ S \_\_\_\_\_

11. It is recommended the Board approve the certified contract(s) for the 2019-2020 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Step</u>
Khiara Cross-Kimbrough	Grade Two - WF	B+30	6
Kristen Brenneman	Grade 6 Lang Arts -MS	B+0	2

M \_\_\_\_\_ S \_\_\_\_\_

12. It is recommended the Board approve the following classified transfer/change of assignments for the 2018-2019 school year as follows:

<u>Name</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Hours</u>	<u>Step</u>
Decarlo Mealing (eff: 5/2/19)	Building Asst.(1B)-HS	Elementary Security (4B)	8	1

M \_\_\_\_\_ S \_\_\_\_\_

13. It is recommended the Board approve the classified contract(s) for the 2019-2020 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Exp.</u>
John Staraitis (eff: 8/22/19)	PT Vehicle Driver	5	3

M \_\_\_\_\_ S \_\_\_\_\_

14. It is recommended the Board extend a continuing contract to the following teacher(s) effective at the beginning of the 2019-2020 school year as follows:

Auburn Seneczko - LC                      Christina Brown – EW

M \_\_\_\_\_ S \_\_\_\_\_

15. It is recommended the Board approve the Year Long Academic/Student Activities Supplemental Positions for 2018-2019 as follows:

High School Spring Musical

John Krol - Director

Jennifer Justice - Choreographer

Sue Ciccarelli - Set Design and Construction

Gary Samarin - Costumer

Chris Satola - Technical Director

M \_\_\_\_\_ S \_\_\_\_\_

16. It is recommended the Board approve the following Instructional Assistants (2B) for the grant funded 2019 Summer Intervention Program as follows:

Denise Josie-Thompson                      Natalie Tomba

M \_\_\_\_\_ S \_\_\_\_\_

17. It is recommended the Board approve the Year Long Academic/Student Activities Supplemental Positions for 2019-2020 as presented in Exhibit “D”.

M \_\_\_\_\_ S \_\_\_\_\_

18. It is recommended the Board approve an hourly stipend at the Curriculum rate of \$25.76 for the teachers that participated in Parent-Teacher Partnership Literacy Meeting at Maple Leaf on April 16, 2019 to be paid from Early Literacy SSIP Grant.

M \_\_\_\_\_ S \_\_\_\_\_

19. It is recommended the Board approve the Fall Athletic Supplemental Position for the 2019-2020 school year as listed below:

**Volleyball**

**Melissa Murphy - Grade 7 - MS**

**Soccer**

**David Ehlert - Girls Head Coach - HS**

**Alyssa Ganzke - Girls Assistant Coach - HS**

**David Novak - Boys Head Coach - HS**

**Luke Novak - Boys Assistant Coach - HS**

**Keith Kneisel - Boys Head Coach - MS**

**Cross Country**

**Michelle Milosevic - Head Girls Coach - HS**

**Scott Mingus - Head Boys Coach - HS**

**Dan Lieberth - Head Coach - dMS**

**Cheerleading**

**Tania Martin - Head Fall Coach - HS**

**April Kossman - Head Coach - MS**

M \_\_\_\_\_ S \_\_\_\_\_

20. It is recommended to the Board of Education to approve a stipend in the amount of \$125 each, to be paid from the general fund, to the following teachers in the Garfield Heights Learning Center for afternoon End-of-Course exam testing sessions:

**Carla Saunders**

**Brian Reid**

**Matt Dziak**

M \_\_\_\_\_ S \_\_\_\_\_

21. It is recommended the Board approve an hourly stipend at the curriculum rate of \$25.76 for the Senior Math Topics teachers who complete revisions to the high school mathematics curriculum maps. This stipend, not to exceed 8 hours each, is to be paid from the general fund.

M \_\_\_\_\_ S \_\_\_\_\_

22. It is recommended the Board approve an hourly stipend at the curriculum rate of \$25.76 for the Middle School teachers involved in the 8th grade transition. This stipend, not to exceed 6 hours each, is to be paid from the general fund.

M \_\_\_\_\_ S \_\_\_\_\_

23. It is recommended to the Board of Education to approve a stipend in the amount of \$100 each, to be paid from the general fund, to the following literacy coaches in the Garfield Heights elementary schools for attendance at a summer professional development on June 5th at the Educational Service Center:

Sherry Pastor

Chelsi Baxter

M \_\_\_\_\_ S \_\_\_\_\_

24. It is recommended the Board approve an hourly stipend at the curriculum rate of \$25.76 for the Elementary Math Advocates teachers who complete mathematics curriculum work for the elementary buildings. This stipend, not to exceed 8 hours each, is to be paid from the general fund.

M \_\_\_\_\_ S \_\_\_\_\_

25. It is recommended the Board approve an hourly stipend at the curriculum rate of \$25.76 for the 5th grade math teachers to complete math curriculum work. This stipend, not to exceed 6 hours each, is to be paid from the general fund.

M \_\_\_\_\_ S \_\_\_\_\_

26. It is recommended to the Board of Education to approve a stipend in the amount of \$100 each, to be paid from the general fund, to the following literacy coach in the Garfield Heights Middle School for attendance at a summer professional development on June 13th at Maple Heights City Schools:

Jen Corrado

M \_\_\_\_\_ S \_\_\_\_\_

27. It is recommended the Board approve an hourly stipend at the curriculum rate of \$25.76 for the following elementary teachers and district literacy coach, who complete ELA curriculum work for the elementary buildings. This stipend, not to exceed 8 hours each, is to be paid from the general fund:

Sharon Regan

Kylene Davis

Shannon Maher

Janet Kaliszewski

Christina Brown

M \_\_\_\_\_ S \_\_\_\_\_

28. It is recommended the Board approve 10 additional days for the 2019-2020 school year for the Guidance Counselors as listed below:

Sherri Williams – HS

Robin Castagnola – HS

Bobbie Marksberry – HS

Michael Banyasz - MS

Kristen Richardson – MS

M \_\_\_\_\_ S \_\_\_\_\_

29. It is recommended the Board approve a stipend in the amount of \$100 for the teachers attending the Summer School Professional Development day on Thursday, May 30, 2019 to be paid from Title I grant funds.

M \_\_\_\_\_ S \_\_\_\_\_

**30. It is recommended the Board approve a curriculum rate of \$25.76 per hour, up to 16 days, for the teachers participating in the elementary summer transition program fund by Federal Title I grant. Their employment will be contingent on sufficient student enrollment in the program.**

M \_\_\_\_\_ S \_\_\_\_\_

**31. It is recommended the Board approve a curriculum rate of \$25.76 per hour for substitute teachers for the elementary summer transition program funded by Federal Title I grant. Their employment is contingent on sufficient student enrollment in the program.**

M \_\_\_\_\_ S \_\_\_\_\_

**32. It is recommended the Board approve an hourly stipend for Doretta Williams at the curriculum rate of \$25.76 for the Intervention Manager for the summer program at Maple Leaf School to be paid from Title I funds.**

M \_\_\_\_\_ S \_\_\_\_\_

**33. It is recommended the Board approve Chris Cole and Rebecca Kamps for the Safety Town program at \$25.76 per hour, up to 15 days, funded by Federal Title I and Title IV grant.**

M \_\_\_\_\_ S \_\_\_\_\_

**POLICY:**

**CONTRACTS:**

**34. It is recommended that the Board approve the participation agreement with the Governing Board of the Jefferson County Educational Service Center to provide the Virtual Learning Academy for the period beginning July 1, 2019 and ending June 30, 2022.**

M \_\_\_\_\_ S \_\_\_\_\_

**35. It is recommended the Board approve the annual service agreement for Beyond Words: Music & Dance Center for 2019 - 2020 school year. Beyond Words will provide the district with music therapeutic stimulus to achieve non-musical treatment goals for our students with Autism and Multiple disability classrooms.**

M \_\_\_\_\_ S \_\_\_\_\_

**36. It is recommended the Board approve a two-year service agreement with Connect to provide core computer support services.**

M \_\_\_\_\_ S \_\_\_\_\_

37. It is recommended the Board approve the proposal from Todd Associates for property/fleet/liability insurance through Liberty Mutual effective July 1, 2019 through June 30, 2020.

M \_\_\_\_\_ S \_\_\_\_\_

**RENTALS & FACILITY USAGES:**

**MISCELLANEOUS:**

38. It is recommended the Board adopt the textbook: Elementary Statistics: Picturing the World, (7th edition) by Pearson, 2019. This student-bundle bundle includes a hard backed textbook and 6-year access to digital resources. The text and accompanying resources are fully aligned to Ohio's Learning Standards for Mathematics.

M \_\_\_\_\_ S \_\_\_\_\_

39. It is recommended the Board contract with NWEA MAP Growth for the purpose of student benchmarking. The results provide teachers with information to help them deliver appropriate content for each student and determine each student's academic growth over time.

M \_\_\_\_\_ S \_\_\_\_\_

40. It is recommended the Board contract with Class Link for the purpose or organizing all of the district's digital curricular software in one place and collecting valuable data usage.

M \_\_\_\_\_ S \_\_\_\_\_

41. It is recommended the Board contract with Branching Minds for the purpose of creating personalized interventions in literature, math and student behavior. Simultaneously, it helps schools and districts report on and monitor the MTSS processes.

M \_\_\_\_\_ S \_\_\_\_\_

**REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS**

**ANNOUNCEMENT OF NEXT BOARD MEETING**

Board of Education Regular Meeting – 6:00 P.M.  
June 24, 2019  
Board of Education Offices  
5640 Briarcliff Dr.  
Garfield Heights, Ohio 44125

❖ Adjournment \_\_\_\_\_ P.M. M \_\_\_\_\_ S \_\_\_\_\_



## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice unless approved by a vote of the majority of the Board present and voting. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: August 19, 2013]

LEGAL REFS.: ORC [121.22\(C\)](#), [3313.20\(A\)](#)